



GOVERNING BODY ACTION/IMPROVEMENT PLAN 2016/17

	Governing Body actions to address the Areas for Development	By Whom	By When	Success Criteria
1	Vision and strategy shared and understood	All governors	December 2016	School values are shared and understood by all governors via Headteacher's report Governors are involved in School Improvement Plan (SIP). Governor improvement plan forms part of the SIP.
2	Skills of the governing body reviewed and matrix completed to identify areas for development	All governors Lee Jowett/Jo Webb to review	November 2016	Matrix shared with FGB Skills shortage used to identify associate members and as focus for governor development through training and mentoring
3	Code of conduct required which is shared and approved by all governors	All governors	October 2016	Code of conduct approved and all governors follow the code
4	Induction training for the full governing body	All governors	October 2016	All governors have attended a school induction including safeguarding and H & S
5	Training programme use to support governors	All governors	Summer 2017	All governors have attended at least one face-to-face training. Governors know how to access online training and development materials. Training is a standing item on FGB. Impact of training shared through minutes and visit reports.
	Leadership of Governance training	Lee Jowett	Summer 2017	Completed of National Leaders training course.

6	undertaken	(Chair) Jo Webb (Vice Chair)		impact shared with governors
7	Succession planning	Lee Jowett and Jo Webb	Summer 2017 December 2016 Ongoing	There is a plan of succession in place, ensuring all governors have broad skills and knowledge to distribute the leadership Associate members advertised and associate members appointed who would be willing to become full governors Governing body meetings to take place monthly with all governors (no committees) which skills up governors
8	Good practice to be embedded in governance	All governors led by Lee Jowett	Ongoing	Linked with at least 2 other governing bodies (potentially from school led improvement programme) – Medway and Highfields? Or Charnwood/Sacred Heart Link to at least 1 National Leader of Governance (NLG)
9	Engagement with staff, students and parents	All governors	Ongoing Ongoing October 2016	Governor presence at parents evenings, school events wherever possible – events promoted via school diary Regular communication with school staff & parents All governors to visit school as part of induction and through headteacher recruitment process

			January 2017	Website updated to reflect governors/ interests and experience
10	Link governors with an interest to key areas	All governors	October 2016	All governors linked to at least one area i.e. safeguarding, SEND, H & S, EYFS Visits are carried out and feedback to full governing body

To be reviewed in July 2017