Significant Findings of Risk Assessment



Site / Premises: Sparkenhoe Primary	Assessment Carried Out By	
Department:	Name: Melanie Thorpe /Rhian Jones	Date Carried Out or Reviewed
Education		
Activity / Process:	Signature:	20 – 5 -20
Teaching	Responsible Manager	
• Admin		29.5.20 RJ
 Premises 	Name: Rhian Jones	12 th August 2020 M Thorpe
 Contractors 		
All school activities during COVID 19 outbreak – For the return to school in September	Signature:	18 th August 2020 R Jones
2020		9th Contambor 2020
 During this evolving situation government guidance given in the web links provided will be monitored and followed. 		8 th September 2020
 All normal working practices should be assumed to continue unless they need to 		
be changed for the duration.		
Dick Dating		

Risk Rating.

The Risk Rating process is provided for guidance only. It is the risk assessors' evaluation of the risks that is important, and this may differ from the result indicated by the risk rating matrix. Evan after taking the risk rating into consideration employers still have a duty to ensure that sufficient and adequate control measures are in place to ensure that any remaining risks are kept as low as is reasonably practicable.

Covid-19 is a newly discovered infectious disease which has caused a global pandemic.

Main symptoms include but are not limited to: Fever, new continuous cough, loss of smell and taste. This risk assessment is very much a live document and has been adapted accordingly, aligning with advice given from central/local government (CG/LG) and Public Health England (PHE).

General	Principles	of
Control		

The hierarchy of control measures to be implemented should follow the sequence –

- 1. Avoiding contact with those who have symptoms.
- 2. Frequent hand cleaning & good Respiratory hygiene practices.
- 3. Regular Cleaning of settings.
- 4. Minimising contact & mixing.

Even where these principles cannot be adopted in full, even a partial adoption of them would be beneficial in reducing the risk.

It should also be remembered that more than one of the principles can be adopted simultaneously. The wearing of respiratory protection (face masks) in Schools is NOT expected to be a routine control measure where no specific risk has been identified.

However, the School will support any individual who chooses to wear one. Appropriate respiratory protective equipment/face masks are to be considered where effective separation cannot be maintained if dealing with a suspect case; This would normally be to the standard of a Fluid Resistant Surgical Mask.

However, if dealing with a child with complex medical needs where aerosol generating procedures are performed an FFP3 standard face mask should be worn, for which face fit testing (FFT) must be completed beforehand. Other appropriate PPE may also be required – refer to latest government guidance.

(What are you already doing to manage the hazards/risks?) aff, pils, sitors All staff are aware of social distancing rules (See below for class/group arrangements) Staff arrive via staff entrances and use the hand sanitiser stations located next to the doors before entering the building. Staff will wash their hands with soap and water regularly throughout the day. Staff will promote good hand washing with pupils by using the e- bug and handwashing signs in all washroom areas which are appropriate for age	Likeliho od 3	s in place Impact / Severity 3	Risk Rating Score	(Where the existing controls are insufficient to reduce the risk to an acceptable level) Use the scoring table below to assist in planning actions. All staffed informed at induction in groups by Head Teacher, SLT and Site Manager and via email by Headteacher. Monitored by Head Teacher / SLT, Premises officers, Site Manager
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using the e- bug and handwashing signs in all washroom areas which are appropriate for age				
group				Monitored by Head teacher , SLT and teaching staff
Tissues provided for staff and all children in all rooms along with bins for their disposal. Teachers will place tissues on pupil's desks.				Stock levels monitored by Site manager and replaced by premises staff when needed
Staff will promote coughing or sneezing into the crook of their elbow if tissues not available. Staff will ensure hands are washed after putting used tissue in bin or coughing or sneezing into the crook of their arm.				Monitored by Head teacher , SLT and teaching staff
All staff will promote catch, kill it bin it. Signs are placed around the school. Staff aware not to touch their eyes, nose or mouth if their hands are not clean. Children will be reminded				Implemented by Head Teacher by induction, tool box talks and signs.
to try not to touch. Staff aware that any contact with personnel suspected of having Covid – 19 must be avoided. Headteacher/ Senco will review existing individual				Monitored by head teacher / SENCO/SLT
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	All staff and pupils will follow the good respiratory hygiene and skin cleaning hygiene measures at all times.	Monitored by Head teacher / SLT, All Staff
	Mobile Sanitiser stands are available in the morning in main playgrounds for each year group to sanitise hands before entering the building. Washbasins in all toilets will be monitored by staff to ensure all pupils wash their hands for 20 seconds after using the WC and paper towels are put in the bin provided.	Implemented by Head Teacher and stock levels monitored by Premises officers / site manager and orders by placed by site manager. Replenished by Premises Staff when needed. Washbasins and toilets wiped every hour.
	External wash stations have been installed for pupils and staff to wash hands after breaks, before lunch & after lunch.	
	Pupils are monitored at wash stations to ensure correct handwashing procedure is adhered too.	
	Clear signage and information is displayed around the school reminding all of social distancing, good hygiene and handwashing. Signs are child friendly to ensure they understand.	Signage monitored by site Manager/ Premises and replaced when necessary
	Headteacher will inform all staff of this Risk Assessment via email and will be communicated to all staff before group inductions to give staff time to question anything on this risk assessment. The group sessions will be held adhering to social distancing.	Monitored by Head Teacher
	Records are kept of all staff, classes, groups, visitors and their close contacts should they be needed for the local public health team	Monitored by Head Teacher/ SLT and Site Manager
	Any staff with concerns can contact Amica (poster in staff room with telephone Number) and speak to the Headteacher who can refer staff to occupational health services to provide support as necessary.	Implemented by Head Teacher
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Head teacher monitors Government guidelines on Clinically Extremely Vulnerable & Clinically Vulnerable staff and pupils. (including Pregnancy)	Head Teacher/SLT and site manager monitor government guidelines on any changes
Frequent and thorough hand washing is carried out by all persons throughout the day (with soap for 20 seconds), including before & after eating, after sneezing & coughing or using tissues. Hands are then dried using disposable towels etc, which are disposed of into the bins provided.	Head Teacher / SLT / all staff implement and monitor
Lessons and games will be used to give younger children and SEN pupils additional support and encouragement with hand washing and using tissues.	Head Teacher/SENCO/class based staff Implement
Only essential visitors allowed onsite and only if approved by head teacher. Log kept to ensure there is a record of how many people are on site. Visitors must adhere to 2 m social distancing. Visitors must wear face coverings wen entering the premises. Visitors who are not booked in are to be turned away. Visitors will sanitise their hands upon entry and when leaving.	Monitored by Head Teacher / SLT and office staff
All existing individual Risk Assessments(disability, pupils or new expectant mothers will be reviewed following CG/PHE guide lines	Monitored by Headteacher/SENCO/SLT
Good respiratory hygiene and skin cleaning measures are promoted by posters, verbally and at tool box talks and by teachers encouraging and	Monitored by all Staff
teaching pupils. Stock levels are kept up to date for replacements. Areas cleaned daily with an hourly regime for touched areas.	Monitored by Site Manager / premises officers, Stock levels are monitored and new stock ordered. Should it be hard to get hold of refills, bottles of soap are in stock if needed.

Bins are placed all around all buildings. PPE is available at school, i.e, gloves, disposable Stock levels monitored by Site Manager. All staff aprons, masks and visors. Staff shown how to informed at induction and signs showing the correct procedure for use of PPE displayed in Rooms and correctly wear them and how to dispose of safely. Adult wash areas Clear signage and information displayed reminding all persons of social distancing, hygiene and hand Monitored for deterioration and replace and washing requirements. replaced by premises officers / Site Manager This information will also be easily understandable Monitored by Site Manager/Premises staff to small children. All staff informed that they have to inform head teacher immediately if a person living with them is self-isolating, and they are to stay at home for 14 Implemented by Headteacher. Monitored by days as per government guidance. Staff informed Headteacher/SLT. that people who live with them should have a test if symptomatic. If test is negative staff member can return. Staff are informed to try and avoid working with Monitored by all Staff and implemented paper/other materials that are to be shared. Equipment needs to be cleaned after use. Photocopying should be sent electronically whenever possible to reduce contact with buttons. If photocopying machine is used it must be wiped before and after and hands sanitised or washed after use. Visitors must sanitise hands before using the touch Monitored by Head Teacher /SLT/Office staff/Site screen sign in system and hands must be washed Manager or sanitised after. The screen must be wiped Monitored by Headteacher/SLT/admin. Screen will be wiped by a member of admin team after afterwards. admitting a visitor to the school. SEN Coordinator will complete a Risk Assessment for safety measures for members of staff working one to one with pupils as part of each identified Monitored by Headteacher/SENCO/SLT pupil's individual risk assessment. Sparkenhoe Primary School Covid-19 Risk Assessment September 2020 DRAFT

Parents will be informed of the COVID 19 safety precautions of the School (Based upon Government Guidance and this risk assessment) by email and via the school website. Contractors will be emailed by the site manager. Other persons will be informed in advance where possible but on entry to the school building if not.

The SLT will monitor and enforce the Covid 19 safety arrangements in this risk assessment.

Head teacher will follow medical advice on any children who have been shielding to assess if they can still attend.

Contingency plans are in place to provide remote learning for pupils should this become necessary.

Contingency planning for school attendances during local restrictions will be based upon a Government directed tiered approach.

- Tier 1 All schools will be open as normal.
- Tier 2 Secondary schools & FE
 establishments will use a rota basis to limit
 on site attendance (possibly 2 weeks
 attending, followed by 2 weeks home
 learning). All other sites attendance is
 unaffected.
- Tier 3 Secondary schools & FE
 establishments attendance will be limited to
 vulnerable children & young persons,
 children of critical workers and selected
 year groups as prioritised by the DfE.
 All other sites attendance is unaffected.
- Tier 4 All Schools & FE establishments attendance will be limited to vulnerable children & young persons and children of critical workers (excepting special school and Alternative Provision which will continue).

The detail of the rotas implemented will be at the discretion of the schools concerned.

Implemented by Headteacher/SLT/Site Manager

The SLT will be visible around the school at all times of the day especially start and end of day and break and lunch. SLT will monitor safety arrangements and enforce.

Monitored by Headteacher and implemented according to most recent government guidelines.

Implemented by Headteacher/SLT

Informed by Inductions and email by Head Teacher All employees have access to support services (occupational health/Amica) and have been Headteacher/SLT to support referral to appropriate provided with mental health information via email services where relevant. with this Risk Assessment Staff will inform Head teacher if they feel control measures in place are insufficient for their personal Monitored by All staff onsite. Implemented by Head circumstances. An individual Risk Assessment will teacher/SLT be completed for the member of staff Staff who are living with a person in a shielding category. Head teacher has notified staff members Informed and implemented by Headteacher. Additional guidance published by local authority of the stringent Covid – 19 control measures in place. Staff must request an individual risk pertaining to local circumstances will be adhered to. assessment if they feel the measures in place are External advice will be sought where appropriate. insufficient for their individual circumstances. Managers/SLT will keep in regular contact with and monitor the wellbeing of staff not currently working onsite. Implemented by Headteacher. Clinically Extremely Vulnerable & Clinically Headteacher/SLT to monitor Government Vulnerable Staff (including Pregnancy) From 23rd guidelines related to shielding in local lockdown September it is envisaged these Staff are able to area. Seek external advice regarding individual return to work, provided that they are able to return circumstances as appropriate. to a workplace where the Government safety guidance has been implemented in full, and an Additional guidance published by local authority individual risk assessment has been carried out. The school will, however, need to ensure plans are pertaining to local circumstances will be adhered to. re-assessed based on emerging government External advice will be sought where appropriate. guidance and advice from the local Public Health Dept. Previous risk assessments may need to be For extremely clinically vulnerable staff an individual defaulted to. risk assessment will be completed when shielding ends in Leicester. Where there are no further measures that can be implemented and no option Shielding Children Generally, children who were for home working then external advice will be sort. shielding can return to school, however, those

For clinically vulnerable staff an individual risk

assessment will be completed. Where there are no

under the care of a specialist medical professional

should follow medical advice regarding any

		potential return. Again, the school will, however, need to ensure plans are re-assessed based on emerging government guidance and advice from the local Public Health Dept.				further measures that can be implemented and no option for home working then external advice will be sort. Headteacher/SLT to monitor Government guidelines related to shielding in local lockdown area. For children unable to return to school, remote learning will continue.
		Although persons from the Black, Asian & Minority Ethnic (BAME) community, or those who possess other recognised high risk factors, are not officially categorised within the Clinically Vulnerable Group, due to their greater statistical likelihood of contracting the virus, it is recommended that they be considered for control purposes to be within this group.				Any staff who feel the measures in place are not sufficient must request an individual risk assessment. Where there are no further measures that can be implemented and no option for home working then external advice will be sort.
		An individual risk assessment will be carried out for any person who considers that the control measures in place are insufficient for their personal circumstances.				Where there are no further measures that can be implemented and no option for home working then external advice will be sort.
Suspected case whilst working on site or Positive Viral Test Result	Staff, Pupils, Visitors	All staff informed of symptoms and procedures by induction and information displayed as per Government/PHE guidelines Staff onsite will inform Headteacher/SLT if they have developed symptoms and will immediately go home and self – isolate for 10 days. Their household should self-isolate for 14 days. Staff must inform Headteacher/SLT if a pupil onsite	3	3	9	Implemented by Head teacher/SLT and Site Manager. Guidelines monitored and if there are any changes, staff to be informed via email, verbally and information displayed
		has suspected symptoms of Covid-19. The pupil must be taken to the Deputy Head's office to isolate until parents arrive. Parents must be told to arrange a test. Staff must book and have a test. Staff will inform Head teacher of the result. If negative then staff member can return to work and household members can end their self-isolation.				Head Teacher / SLT authorise for staff member/pupil to come back to work Areas will be deep cleaned if nothing has been touched. If touched the area will be closed off for 72 hours and then deep cleaned. Rubbish will be

double bagged in a bin liner and left for 72 hours and then will be disposed of in general waste as per If a staff member tests positive they will inform the Government/PHE Guidelines. school immediately and will self – isolate for 10 days or (longer if the high temperature symptom continues) Upon identifying a positive test result, the Local Public Health Team will liaise with the School Management to determine if the rest of the class. bubble or group and any Staff members should be sent home and advised to self-isolate for 14 days Head Teacher monitors and implements (The other household members of that wider class or group do not need to self-isolate unless that person within that group or class subsequently develops COVID 19 If the school receives notification of a positive Head Teacher / SLT monitors COVID 19 viral test they should notify the local Public Health Team. (Parents are to be encouraged to report test results to the school). Upon identifying a positive test result, the Local Public Health Team will liaise with the School Management to determine if the rest of the class, bubble or group and any Staff members should be sent home and advised to self-isolate for 14 days (The other household members of that wider class or group do not need to self-isolate unless that person within that group or class subsequently develops COVID 19 symptoms). As part of the NHS Test & Trace programme, if other cases are detected within the school, Public Health England's Local Health Protection Teams will conduct a rapid investigation and will advise the school on the most appropriate action to take. If a person displays symptoms - A high temperature, a persistent cough, or a loss or change to the sense of taste or smell they should:

•Notify the Headteacher immediately. Avoid touching anything. •Go home immediately (Children accompanied by their parent, etc). •All other persons are to maintain a safe distance from affected individual. •If they need to cough or sneeze this should be into a tissue which is then put into a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow. •Areas occupied and equipment used by the Area will be deep cleaned if areas have not been affected person are to be thoroughly cleaned and touched. If touched the area will be closed off for disinfected, with the waste materials stored 72 hours and then a deep clean as per . Rubbish securely, double bagged, for 72hrs before disposal. will be double bagged in a bin liner and left for 72 hours and then will be disposed of in general waste •They must then follow the guidance on self-Government/PHE guidelines isolation and not return to school until their period of self-isolation has been completed. •A note of all persons who the affected person has been in contact with is to be made, and these are to be monitored for symptoms throughout the following two weeks. The possible case will be offered a viral test and, if confirmed positive formal contact tracing will take place. A risk assessment will be done to determine whether these staff or children need to be sent home to self-isolate. Head teacher will note all persons who the affected person has been in direct contact with Face to Face for any length of time, within 1m, including being coughed on, a face to face conversation, unprotected physical contact (skin to skin to skin this includes exposure within 1 metre for 1 minute or longer. **Proximity Contacts:** Extended close contact (within 2m for more than 15 minutes) with a case

A person who has travelled in a small vehicle with someone who has tested positive for COVID – 19 or in a large vehicle or plane with someone what has tested positive for COVID 19 Head teacher will inform them that they need to self-isolate and arrange a test as per Government / Public health guidelines

Where persons have been in contact with someone who has been taken unwell with Covid 19 symptoms they do not need to go home to self-isolate unless they develop symptoms themselves. They should wash their hands thoroughly after the contact. Hands should then be dried using disposable towels etc, which should be disposed of into the bins provided.

If a pupil with COVID 19 symptoms needs to remain at School until collected they should be located in a room separated from all other persons with the window open if possible, but with the door closed (A local decision should be made regarding whether or not adult supervision is required in the room). A separate toilet facility should be used if necessary.

Staff should keep 2m away from the pupil where possible. If a member of Staff needs to attend to the pupil by physical contact, PPE appropriate to the level of contact should be worn (Gloves, apron, face mask & eye protection as necessary).

The toilet, room used, and any PPE used should be cleaned and disinfected after use.

If two or more cases are confirmed within 14 days, or if there is an overall rise in sickness absence where COVID-19 is suspected, the school will work with the Local Health Protection Team who will advise if additional action is required.

Headteacher/SLT to make decision regarding adult supervision dependent on age of child and location.

Children in Gopsall will be taken to the Gopsall office. Staff can remain outside the closed door and monitor through glass.

Children in Saxby will be taken to the Deputy Head's office and will be supervised at all times by an adult who will sit 2 m apart.

Implemented by Head teacher

		Tissues used will be double bagged in a bin liner and left for 72 hours and premises officer will put the bag in a store room and then dispose in general waste. Teacher will tell pupil if you needs to cough or sneeze into the crook of their elbow				
Travel off site	Staff, Pupils	Travel is only required for essential purposes. Head teacher will authorise if there needs to be travel for staff beyond travelling to school, e.g a home visit. Staff members must keep in line with the 2 meter social distance rule and mask to be worn. All staff must implement social distancing where possible. When on foot - 2m clearance from other persons, or if this is not possible, then 1m apart with additional precautions i.e. wearing face masks, staying side by side, minimising time spent together. All persons to limit their use of public transport (Where it is safe and practicable encourage the parents of children to get them to cycle or walk to school). School will ensure from the company that any buses are cleaned before and after use if buses are required. Travel by coach etc is to be minimised, with social distancing and/or groupings practiced throughout. Contact with the driver is to be avoided, and any SEN requirements taken into account when reducing risks and minimise contact. Staff aware to limit their use of public transport and car sharing.	3	2	6	Monitored by Head teacher / SLT and staff informed at induction If external trips take place staff must ensure Covid- 19 safety requirements are assessed before confirming and this must be explicit in the additional risk assessment. External Visits, • The Covid 19 safety measures outlined in this risk assessment, and those of the venue being attended are to be complied with as far as possible during external visits. • No overnight or overseas visits are to be undertaken.

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Face covering should be worn, maintain social distancing, avoid physical contact.							Monitored by Head teacher / SLT and staff informed at induction
Contamination during Access to & egress from site Staff, Pupils, Visitors All Staff will enter via the staff toliet or medical room, and regular reminders Induction and regular reminders Induction and regular reminders Induction and regular reminders Induction and regular reminders Induction and regular reminders Induction and	Access to & egress	Pupils,	cloakroom) or main front door and sanitise their hands at sanitiser stands located inside the entrance doors or wash hands in staff toilet or medical room. Staff will wash their hands before leaving site via washroom / class sink and leave by the Y2 external door or front entrance. Exit doors will be propped open for staff arrival at set times and then closed where security and safety is not compromised. Stuff must practice social distancing when waiting to enter and leave and when waiting to use hand washing facilities. All staff using the car park must ensure that social distancing is adhered to at all times when arriving and leaving. Social distance two metres markings on pavements and path leading to entry doors. LCC are putting social distance markings outside school grounds on path ways leading to the entry gates to school grounds for parents and pupils. Where face masks are worn by staff for travel, these must be taken off safely and disposed of in the outside bin or bin in foyer. Hands must be washed after. Non disposable masks must be stored in a plastic, sealed bag and hands washed. Where children arrive wearing face masks, the	2	2	6	Due to be completed before the school opens 1st September

Staff members will be situated in the playground for Monitored and overseen by designated staff/ head parents and pupils to arrive via the double gates on teacher / SLT/Site Manager Sparkenhoe Street. F2, Year 1 and Year 2 classes will arrive between 8.30 and 8.45 am and leave between 3.00 and 3.15 pm. Year 3 and 4 will arrive between 8.45 and 9.00 am and leave between 3.15 and 3.30 pm. In Gopsall, Year 5 will arrive between 8.30 and 8.45 am and leave between 3.00 and 3.15 pm. Year 6 will arrive between 8.45 and 9.00 am and leave between 3.15 and 3.30 pm. Each class will have a set place in the playground to line up. Each year group will be at least 2 m from other year groups. The classes will line up behind a white line which parents will not be able to cross. Parents will take their child to the teacher who will direct the child to line up. F2 children will be dropped at the top of the F2 playground steps. The children will gather on the steps and be taken into the classroom in small groups. In Gopsall, children will be dropped at the gate. Parents must practice social distancing while waiting to drop off children. Parents will leave via the exit gate on Highfield Street. All pupils will use the hand sanitiser stands situated outside or at their year entrance door before entering the building or wash hands outside, in their Alternative wipes will be provided for use by pupils cloakroom or classroom. This will be monitored by with allergies or sensitive skin. staff members. Staff will bring their Year groups out at their allocated times and children will be collected from

the playground. Parents must keep in line with the social distance rule. All pupils will wash their hands in the external wash station located outside or in washrooms or classrooms. This will be monitored by a staff member to ensure the 20 second rule is complied with. Parents must wait in front of the line and teachers will direct children to go to their parent. F2 parents must wait at the top of the steps and stay 2 m apart. Staff will bring children from the classroom door to the parent. In Gopsall, parents must wait in the street outside the gate and children will be sent to them Children who go home on their own will exit from the door that leads directly to Gopsall Street. Parents must not gather outside the school gates. Nursery Parents and pupils will enter via their own entrance on Sparkenhoe Street and the gate will be propped open for parents to hand their child over to a member of staff at the Nursery door. Monitored and overseen by Head Teacher / Staff members will keep within the social distance SLT/designated staff/Site Manager Parents must keep within the social distance rule and may have to wait in the Nursery playground to drop off children and then to leave. The gate will be closed at 8.45 am. All pupils will wash their hands for 20 seconds in their washroom monitored by staff. Line markings every 2 meters to the main office entrance will be at the point down on the ramp leading to the main door. A line will be marked for waiting until a person has left the foyer and exit will be down the steps

through the whole school.

ensuring the 2 meter rule is kept. This will follow

Hourly cleaning is in place for touch points Only one parent is allowed to access the school for business connected with the education of their child. Parents must book via telephone or email. Monitored by Headteacher/SLT/Office staff This will be through the main office or through SLT. Parents must wear a face covering if coming into the school for any reason. Meetings with parents in school must only be booked if absolutely necessary. In the case of these, only one parent can attend. Parents informed by email and verbally. Implemented by Headteacher/SLT. Parents must sanitise their hands at the hand sanitiser station in the foyer when entering the school and leaving. Parents who bring their child to the main entrance Monitored by Head teacher/ SLT and office staff because they are late must wear a face covering to bring the child inside and sanitise hands. Parents who need to collect a child must wear a Monitored by office staff. Office staff must book the child in or out after the parent has left. face covering to enter the school to wait and must Where office staff take children to class or collect sanitise hands. Parents must not use the sign in screen to book a them from class, they must stay 2 m apart from the child as much as possible. They may wear masks child in or out of school. and/or visors and must wash hands after. If a parent arrives at school with a child who should not be there the situation will be explained and they will be asked to leave the site. If a child who should not be at school arrives on their own a member of SLT will stay with them, either outside or in an unused room in school until their parent collects them.

Visitors

No non-essential visitors are allowed onto the school site

Monitored by Head Teacher / SLT /Office staff

		Site rules will be displayed on the hatch and front door for all to read and only booked in visitors authorised by Head teacher will be allowed on site. Only visitors deemed necessary to the safe running of the school are to be allowed on site. All visitors will enter the school wearing a mask and sanitise their hands at the sanitization station located next to the door and sanitise when leaving. Log is kept of who the visitor has had contact with and locations.				
		Staff Staff who are showing any of the signs of Covid-19 are not allowed in school. Staff MUST inform the head teacher if a member of their family are displaying signs of Covid-19 and they are not to come into school. All staff have been informed via induction about the need for self – isolation as advised by the Government Guidelines.				Implemented by all staff.
Contamination within internal areas	Staff, Pupils, Visitors	It is understood that Early Years & Primary age and some SEN children may find it difficult to understand and maintain a 2m social distancing separation, therefore where this proves to be impracticable, the hierarchy of control measures identified at the top of this risk assessment should be used to implement as high a standard of control as practicable. Pupils will be kept in their Year groups and will not mix with children in other year groups during the school day. The morning and afternoon nursery classes will be treated as one year group.	3	3	9	Implemented and monitored by Head Teacher / SLT and Teaching Staff

Each Year group will maintain a distance of 2m from other year groups. Some SEN children will form a separate group and will work in a designated area. YRS 2,3,4,5 and 6 Staff at times may choose to wear a visor when working with children. Desks are set up in rows to accommodate 30 pupils with 2 chairs at each table. All children are facing Where staff wish to wear a face mask when working forward. Tables are set up leaving a walkway with children this must take into consideration the between each rows and walkways between tables. individual needs of the children. There is a 2 m gap between the front of the class If face masks are worn then stringent hygiene and the front row to allow staff to keep a 2 m measures must be carried out when putting on, distance as much as possible. taking off and disposing of them. There should be no more than 2 adults in each class unless additional staff are needed to work with SEN pupils. Implemented and monitored by Head Teacher / Staff must keep a distance of 2 m from other staff SLT and Teaching Staff as much as possible. Staff must keep a distance of 2 m from pupils as much as possible. Where this isn't possible, close face to face contact should be avoided and contact should be for less than 15 minutes. Staff can monitor pupils work and offer guidance and reassurance by using the walkways in the classroom. The majority of feedback to pupils will be verbal. When working more closely with individual or groups of children a visor may be worn. Where withdrawal rooms are used by different groups of pupils they will be cleaned between the

different groups.

Classroom doors will be kept open for natural ventilation if the room has no windows. Equipment will not be shared between different year groups and equipment used will be cleaned regularly. All children will keep coats/jumpers on the back of their chair and any bags under the table. All children have an individual pencil case with their own equipment - pens, pencils, glue, rulers etc. Children will use a limited number of exercise books which will be mainly kept at tables. Implemented and monitored by Head Teacher / SLT and Teaching Staff Nursery, Reception and Year 1 In Year 1 children will sit at tables with groups of 4 to 6 children. At these tables children will have their own equipment. Year 1 and Reception children will use a limited number of exercise books. In Nursery and Reception children will spend time in small groups in different areas of the classroom. When at tables the number of children will be limited to 6. The year groups will not mix or share any equipment with each other. Children will keep coats on a named peg and book bags and water bottles in designated areas of the classroom. Equipment will not be shared between different year groups Equipment, toys and other resources used will be Implemented and monitored by Head Teacher / cleaned at least daily or put away for 72 hours. SLT and Teaching Staff Sparkenhoe Primary School Covid-19 Risk Assessment September 2020 19 DRAFT

In all classrooms

Staff will keep coats and bags in the classroom. Lockers in the staffroom will not be used.

Movement of year groups is kept to a minimum with staggered times to move around the building.

Movement around the building will be kept to a minimum.

When moving round the school, children will stay in their class groups.

Wherever it is practical, classes will move around the outside of the school not the inside.

There will be no assemblies involving more than one year group. Assemblies will take place on line.

Each year group will as far as possible keep to the same areas of the school.

Any shared areas (dinner hall/playground) will be split into year group areas and each year group will be 2 m from others.

The use of the dinner hall and playground will be staggered.

Staff informed via induction and displayed in staff entrance and outside classroom to do the following:

- Wash hands on entry:
- Use alcohol-based hand sanitiser if soap and water not available.
- Wash hands every hour for 20 Seconds
- · Wash hands if face is touched.
- All hand contact surfaces to be cleaned throughout the day.

Monitored by Site Manager/Headteacher/SLT Touch areas are cleaned hourly and WC by cleaner.

Restocked ie soap, paper hand towels and deep cleaned daily at the end of school day.
Carpet is sprayed with a sanitiser on Fridays ready for the next week. Rubbish removed

Staff may have their own personal sanitiser and hand cream. This must be kept out of reach of children and must be for personal use only. These must not be shared with other staff.

Only use cleaning products supplied by the school. Staff all aware not to bring any cleaning products onto site.	Staff must check that these products are safe for personal use in school.
 Staff to staff interaction Staff should only complete authorised activities. No physical contact between members of staff. No close contact activities with other members of staff (within 2m distance). 	
Equipment, Activities and resources	
 Pupils have their own allocated individual frequently used resources such as pens & pencils. Staff must keep a set of frequently used resources such as pens and pencils for their use only in the classroom. All equipment and resources must be cleaned regularly. Any shared resources must be cleaned between use. All IT equipment must be cleaned BEFORE and after use. Non-alcohol wipes are available for use on computers, laptops and ipads. Phones in shared areas must be cleaned before and after use. Pupils will be reminded only to bring essential items to school. If singing and playing brass instruments activities take place these will adhere strictly to any Government guidelines, as follows: Singing activities or playing brass or wind instruments is permitted. Brass lessons will take place in the Ark. Children will face forward with 2 m gaps. Chairs will be set out so there are no chairs 	Monitored by Head teacher/SLT and Site manager Stock levels monitored by Site Manager and orders placed when running low. Premises officer and cleaners will re stock class rooms when required.
in front – gap more than 2 m. Voices will not be raised unduly. Vid-19 Risk Assessment September 2020 DRAFT	

 Where possible musical instruments should be cleaned by the pupils using them. Each child will have their own instrument. Participants will not face others and will not sharing instruments. Good levels of ventilation are provided. The theatre is a large space. Where larger groups or choirs are singing the ventilation rate should be at least 10l/sec per person. The Ark has adequate ventilation that fits with the guideline. Practical activities such as science and DT will 	Monitored by head teacher / SLT and site Manger
be managed by using individual equipment where possible and cleaning equipment between use.	
Items and equipment including soft furnishings, toys with intricate parts and difficult to clean items must be washed or cleaned daily or put away for 72 hours.	Monitored by Head Teacher / SLT and Site Manager / Premises officers. Check all rooms have sufficient air flow.
Staff to open windows and prop doors open for ventilation if weather is extremely hot. Windows in classrooms should be open as much as	Staff must check with Headteacher and Site Manager before using the air conditioning in 3A, 4S and 4K.
possible to increase ventilation. The air conditioning units in the 3 classrooms with them can be used provided fresh air ventilation can be selected.	and six.
The ventilation systems in other classrooms in Saxby can be used.	
Desk fans may be used if necessary.	
Some corridor doors will be propped open to reduce contact points, e.g hall doors.	
External doors should be hooked open when taking children in and out to reduce contact points.	Head Teacher / SLT authorises use of Lift and monitors Key will be issued to operate.

		There are line markings around school every 2 meters to help staff maintain social distancing.				Head Teacher / SLT monitor
		Staff to use their nearest exit door for playtimes.				
		All staff and children should keep to the left as much as possible when walking through corridors or up and down stairs.				Monitored by Office Staff
		Lift is only to be used by 1 person at a time (unless accompanying a child for specific SEN reasons) Lift touch points will be cleaned regularly and after each use.				Monitored by Site Manager
		Hands must be washed or sanitised after using the lift.				
		The office hatch has a Perspex screen fitted.				
		Where visitor badges have to be provided they must be cleaned immediately after being returned.				
		Waste bins are provided in each room to collect used tissues. These are emptied regularly and double bagging used.				
Contamination in Outdoor Areas	Staff, Pupils	It is understood that Early Years & Primary age and some SEN children may find it difficult to understand and maintain social distancing separation, therefore where this proves to be impracticable, the hierarchy of control measures identified at the top of this risk assessment should be used to implement as high a standard of control as practicable.	2	3	6	Implemented and monitored by Head Teacher / SLT /all staff
		All year groups will be more than 2 m away from any other Year groups when outside.				
		Playtimes and lunchtimes will be staggered.				
		In Saxby year groups will use either the large or small playground on their own as much as possible.				

When the large playground has to be shared it will besplit in two and shared by no more than 2 year groups who will be kept 2 m apart. In Gopsall, Year 5 and 6 will have separate playtimes and lunchtimes. Each year group will have access to both Gopsall playgrounds. Each year group will have their own set of equipment for outside use. Any play equipment used needs to be sanitised after use. A box of cleaning spray, pump spray and gloves and cloths available. The F2 outdoor area will only be used by the F2 year group. The village will be sprayed via pump spray regularly if used Games and activities will be restricted to those where close contact between pupils is minimised. Contact sports are to be avoided. Staff to ensure the activities make sure inadvertent close contact between staff and pupils is minimised. Staff and pupils to wash hands before going outside and upon entering the building. In the event of wet weather, each class will stay in their classroom at desks and watch a DVD. This will be supervised by one member of staff. External washroom basins are in place with canopy for all to wash hands before lunch and at other key points in the day. This is monitored by staff to ensure the 20 second rule is applied while handwashing

much as possible.

At lunchtime additional lunchtime staff will be allocated to a year group for the whole hour as

Implemented and monitored by Headteacher/SLT

Allocation of Staff	Staff	Access to school is authorised by Head Teacher	3	3	9	Head Teacher/SLT implements and monitors daily
		All staff medical needs are discussed with the head teacher before entering the school All staff will confirm if they wish to go into school				Head Teacher implements and monitors Government / PHE guidance.
		and this is confirmed by the head teacher.				
		Additional room allocated for staff room at the Ark Theatre foyer for 10 members of staff.				Staff using this area must wash hands before using the kettle. Staff must only use their own cup and utensils.
		The Saxby building staff room must only be used by SEN TAs at lunchtime.				These must be washed after use and stored safely. All surfaces must be cleaned after use by the staff members.
		In the Gopsall building the current staff room has a capacity of 2 persons. The ground floor classroom has a capacity of 6.				
		The staff rooms should only be used for essential work during the day.				
		Head teacher ensures that qualified first aiders are onsite.				First aid guidance as per HSE Guidelines/ PHE
		First aiders cannot keep in line with social distancing during the delivery of first aid, but physical contact should be kept to a minimum.				Stock levels monitored by Site Manager and orders placed when stock levels are low. Masks, visors, aprons and gloves available for staff to use.
		Those administering first aid will wear PPE appropriate to the circumstances i.e gloves, surgical mask and disposable apron and will wash hands and ensure the affected area is cleaned upon completion.				Staff will have access to a pack of gloves and masks when outside in order to deal with any accidents or injuries in the playground.
		In the offices staff must follow social distancing guidelines.				Implemented and monitored by head teacher
		No staff, other than the allocated staff must go into the main office. All enquiries for office staff must be directed from the hatch.				
		The smallest number of staff are allocated to a class room and as far as possible will keep the same members of staff for each year group.				

						Head teacher monitors
		There is no lone working for teaching staff, Teaching Assistants, SLT and office staff.				
		Cleaning staff rotas have been changed to make sure there is hourly cleaning of touch points and washrooms/toilets.				
		All classroom based staff and SLT will be on duty in the playground for the arrival and dismissal of children. Staff will enforce, as far as is reasonably practical,				Monitored by Head teacher / Site Manager
		social distancing between parents and groups of children when collecting their children.				Head teacher/SLT/Site Manager monitor
Work planning	Staff, Pupils,	Timetables have been reviewed to stagger movement around the school and use of shared areas.	3	3	9	Head Teacher implements and monitors Government / PHE guidance.
Work planning		movement around the school and use of shared	3	3	9	
Work planning		movement around the school and use of shared areas.	3	3	9	Government / PHE guidance.
Work planning		movement around the school and use of shared areas. Playgrounds are timetabled for all outdoor use. Nursery children will have access to their outdoor space whenever they wish as it is separate from the	3	3	9	
Work planning		movement around the school and use of shared areas. Playgrounds are timetabled for all outdoor use. Nursery children will have access to their outdoor space whenever they wish as it is separate from the rest of the school. Staggered playtimes and lunchtimes and use of different entrances and exits will minimise contacts	3	3	9	Government / PHE guidance.
Work planning		movement around the school and use of shared areas. Playgrounds are timetabled for all outdoor use. Nursery children will have access to their outdoor space whenever they wish as it is separate from the rest of the school. Staggered playtimes and lunchtimes and use of different entrances and exits will minimise contacts and movement within the school. Start & finish times (including for pupil drop off & pick up), breaks and lunchtimes have been	3	3	9	Government / PHE guidance.

Any use of shared spaces (offices, staffrooms etc) must adhere to the capacity for those spaces. Social distancing must be adhered to. Shared spaces must be cleaned before and after use. No staff other than designated office staff must go in to the office. Any assistance or enquiries from Head teacher/SLT/office staff monitor staff must be made from the foyer area. No more than 2 members of office staff will work in the office. These will be consistent members of staff and they will be seated 2 m apart. The use of shared resources (i.e. stationery & equipment) is to be limited. Children will be provided with individual sets of equipment (pens, pencils, ruler, colours, glue stick, Head teacher/SLT monitor whiteboard. Whiteboard pen etc) and two workbooks. If art activities take place, individual children will be allocated their own paintbrush, scissors and paint pot or the equipment will be cleaned between use. Staff should not share stationery and other equipment. Where classrooms have a designated craft table, this will be cleaned between each group using it. Fresh supplies of materials will be used for each group. (e.g. paper) **SEN Pupils** Some SEN pupils will form a separate class which will be treated as a Year group. Headteacher/SENCO/SEN TAs to review risk Some SEN pupils with named support will work and assessments. stay within their own year group. HT/SLT//Site Manager to ensure adequate PPE is available, i.e. gloves, masks, visors, individual sanitiser, sanitiser Sparkenhoe Primary School Covid-19 Risk Assessment September 2020 27 DRAFT

		For all these children, the same principles of segregation, hygiene, cohesive staffing and PPE use will be applied as far as is possible. The actual measures to be adopted for each child will be determined by the review of each pupils Health Care/ Support Plan/Risk Assessment and will consider the individual circumstances and needs of each child.				HT/Site Manager to ensure adequate nappy changing facilities are available.
Cleaning	Staff, Pupils, Visitors	Each individual cleaner will have designated runs and wear the correct PPE at all times. They will keep to the 2 meter social distance rule. Cleaners will dispose of PPE by double bagging, storing for 72 hours then disposing of in the regular rubbish. If cleaning a heavily contaminated area then eye and respiratory protection will be worn.	2	3	6	Site Manager / Premises officers monitor stock levels to ensure there is a constant supply for replenishing.
		Cleaners will use Jey cloths in each area they clean and throw the cloths away into a bin liner. All surfaces are cleaned prior to using the virmicdal spray The cleaners will give extra attention to touched areas that are used more frequently: Doors, toilets, Doors handles, phones, light switches, door fobs, exit buttons, bannister rails and fire call points and emergency exit buttons. Cleaners will wash and dry hands after removing PPE. A cleaner will be onsite all day to complete hourly				Site Manager to ensure a sufficient supply of eye and respiratory protection for the use by cleaning staff.
		clean of touch area surfaces, toilets, main entrance foyer and to replenish stock in all rooms when needed. Only cleaning products supplied by the school are to be used. Bin liners will be used in all bins and bins will be emptied at least daily but more often if needed.				Site Manager / Premises officers monitor stock levels to ensure there is a constant supply for replenishing.

		The carpet areas in classrooms will be sanitised every Friday.				
Deliveries & Waste collection.	Staff, Pupils, Delivery drivers, Waste collection operative s	Site Manager is notified by phone when a delivery is expected. Goods are dropped off in the car park and left. Contractors and premises officer/Site manager keep a safe distance with the 2 meter rule. Premises staff will wear gloves and sanitise the items before bringing them into the building and will wash hands thoroughly and then will either distribute items or put into store room.	2	3	6	All staff made aware of procedures. Head teacher/Site Manager to monitor.
		PHS will contact school for access and will wash hands upon entry and leaving to collect the sanitary bins and bodily fluid bin. They must be escorted by Site Manager or Premises officer keeping within the 2 meter rule. Biffa have no need to access the building and collect bins from the car park for waste collections. Premises staff will wipe bin lids after touched. Rubbish will be piled next to the bin and the premises officer will use gloves to put in the bin and will wash hands after gloves are removed.				
Contractors	Staff, Pupils, Contract ors	Only contractors carrying out essential maintenance deemed necessary to the safe running of the school are to be allowed on site and will read and comply with signs in reception regarding good hygiene.	2	3	6	Site manager monitors and any changes needed are implemented immediately
		Contractors must be booked in and asked the timescale of how long the works will take. Contact will only be with the premises officer or Site manager outside to complete site induction. This will be at a safe distance (2 m) Access times are limited between the hours of 07:00 – 08:00 / 15:30 – 17:30 hours, when staff and pupils are not onsite. Contractors who fail to turn up with the correct PPE are not allowed onsite.				

Contractor is verbally informed that a 2 meter distance must be kept at all times. Contractors must wash their hands or sanitise before entering the main building. Contractors must wash their hands or sanitise before entering individual work areas The Premises officers or Site Manager will meet contractors and take them to the location where they are working PO/Site manager will monitor the work from a safe distance to ensure the contractor stays in the same area and then will escort them off the premises Premises officer will wear gloves and mask to enter keeping in with the 2 meter rule. the classroom/area and then will sanitise area where he has been working. Depending on works that have been done a deep clean will take place where the work has taken place. Contractors will also inform who they have been in contact with for tracing purposes Contractors & Third Party organisations will email Head teacher/SLT to ensure a suitable space is the school before working onsite their own COVID available should a class need to move. This must 19 risk assessment and safe working procedure to be a space that has not been occupied. This is ensure it is compatible to the school COVID – 19 likely to be the Ark. arrangements, or are to comply with the school arrangements Areas that need emergency works will not be occupied in the day and Head teacher/ SLT will be informed straight away. Should an area need closing off while occupied the HT/SLT will be informed and the area cleaned while waiting for a contractor and then cleaned again after the contractor has finished.

Inclement weather Winter	Staff, Pupils, Visitors	All staff informed to dress appropriately for the weather. Hand sinks are located around the school with paper hand towels for pupils and staff to wash hands when entering site. Staff members will monitor the hand washing of children. All staff will be offered the flu jab through the school (subject to availability) to reduce the incidence of winter flu. Parents will be actively encouraged to allow their children to have the annual flu inoculation. Heating in the school to be monitored carefully and turned off if classrooms are too hot. Staff to open windows at key times during the day to allow rooms to be ventilated.	2	3	6	Monitored by Site Manager/Premises Officers and adjustments to heating made as required on a daily basis.
Poor hygiene	Staff, Pupils, Visitors	Wash hands thoroughly and regularly. Use soap and water for at least 20 seconds. Hands should then be dried using disposable towels which should be disposed of into the bins provided. Use alcohol-based hand sanitiser if soap and water is not available and hand washing technique to be adopted as directed by NHS guidance. Posters at main entrance to inform visitors and staff to sanitise hands. Posters at entrance informing that all need to wash hands in the allocated area before entering the main building. All Staff will encourage each other on good hygiene measures.	3	3	9	Informed at induction and posters located around the school to re – enforce, Stock levels monitored by Site Manager and ordered to keep stock levels correct Daily checks by Premises officers of any detrition and replaced All Staff Monitor

Staff will ensure pupils hands are washed or sanitised on entering the building, before break and after break times, before lunch time and after Lunch time and before going home at a minimum. Age related posters are displayed in all toilets to encourage washing hands and around buildings enforcing good hygiene All pupils are encouraged by their teacher to avoid touching face /eyes/nose/mouth with unwashed hands. Daily checks by Premises officers of any detrition and replaced Pupils taught to cover their cough or sneeze in a tissue (or sleeve) and then throw it in the bin. PHSE lessons to regularly remind pupils about Implemented by teaching staff and good hygiene and the rules. monitored Posters up with catch bin kill it around school. Bins provided around school. Hourly cleaning regime in place for cleaning and Monitored by Site Manager Premises officers, soap, paper towels levels checked. Cleaning staff Bins checked regularly and emptied. All supplies are stored in the correct way as per COSHH regulations and room is secure. Year groups using the toilets are monitored by staff to ensure hands are washed and dried and paper towel is put in the bin Hand washing facilities are available in all classrooms as well as the outside Sparkenhoe Primary School Covid-19 Risk Assessment September 2020 32 DRAFT

		Hands are washed before entering main building				Monitored by Head Teacher / SLT and Staff
		and when leaving as per induction.				
Canteen use - exposure from large numbers of persons	Staff, Pupils	Pupils Lunch times are staggered into Year groups	2	3	6	Implemented by Head Teacher and monitored by head teacher/SLT and Site Manager and informed at induction
		Each Year group will be 2m from any other groups at a minimum. Tables and chairs will be cleaned between year groups.				
		Break/lunch times will be staggered to ensure there is no congestion at any time.				Head Teacher / SLT and teaching staff monitored daily
		Staff and pupils will wash their hands before lining up for dinner.				
		Hand cleaning facilities are available in the girls / Boys WC outside dinner hall in the corridor if pupils need to wash their hands during lunch.				
		Hot dinners will be provided and the following requirements will need to be met by LTS:				
		Cutlery and trays will be handed out by LTS staff wearing gloves.				SLT to ensure LTS risk assessment meets
		LTS staff will serve each dinner on to a tray before giving it to the child.				requirements. Meeting booked for Tuesday 25 th August.
		Cutlery and trays will not be provided in communal storage where users select their own. Food displays should be protected against				
		contamination by coughing, sneezing, etc. LTS staff should wear face masks when serving food.				
		Drinking water is poured from a jug into cups by a staff member. Cups are left on tables and collected and washed after use by LTS staff				

Kitchen staff serve from inside the servery keeping within the 2 meter distance rule and will clean the area after the dining hall has been vacated. Children will line up according to the category of dinner they have chosen. Tables and chairs are cleaned by member off staff with virmcidal spray and cloth is disposed of after the pupils have finished. All rubbish and waste is disposed of by LTS after the pupils have exited area and a final cleaning of tables that have been used is carried out. All payments for school dinner are made on line. Children who do not have school dinner will bring pre packed food from home. Packed lunches will be stored in dedicated year group areas. Procedures will be in place to ensure children can take their packed lunch without touching others. Children will be reminded regularly not to share their food. Office staff monitors payments **Staff** Staff should stay onsite once they have entered and Staff informed at induction not use local shops. Staff must bring their own pre - prepared meals from home as well as drinks, cups, cutlery and Monitored by head teacher /SLT other utensils. Staff should avoid food that needs heating as much as possible. All personal utensils etc must be washed after use and stored in a personal bag. No individual utensils

		etc must be left in or around sinks or on tables in shared areas. Food and drink must only be consumed in dedicated areas or in the classroom. Staff must not use classrooms that are not in their year group. Hot drinks can be made in the Saxby or Gopsall				The main dedicated area is the Ark foyer. The garden can also be used. SEN TAs may use the Saxby staffroom. Gopsall staff can use the upstairs intervention room with a maximum of 4 adults.
		staffroom. Social distancing must be adhered to. During all breaks staff must stay 2m apart from other staff and should not sit face to face. Only Nursery staff can use the Nursery kitchen. Social distancing must be adhered to as well as cleaning regimes.				
		Only Kidszone staff can use the Kidszone kitchen and only during Kidszone hours. Social distancing must be adhered to as well as cleaning regimes. Staff may use the outside sitting area with up to 6 members of staff.				
		After eating staff must wipe the table where they have sat. If using urns or kettles, hands must be washed or sanitised first and the urn or kettle wiped after. If using a microwave is absolutely necessary, hands must be washed first and the microwave wiped				
Use of Changing facilities, toilets and showers	Staff, Pupils	after. Staggered starts at the start and end of day and break time and lunch will reduce congestion in toilet areas. Year groups are supervised by an adult during set toilet times to ensure 20 second hand washing and	3	3	9	Head Teacher / SEN Co –coordinator to identify if visor required for certain pupils
		drying is enforced.				Monitored by Headteacher/SLT/all staff

	Pupils who need to use the toilet at other times of the day will be taken by an adult (with social distancing). Where year groups have their own set of toilets, one child at a time will be able to go on their own. Year 4 children will have access to the upstairs disabled toilet during class time. Cleaning of toilets during the day will be increased. Hand driers will not be used in any pupil or staff toilets. Wash & dry hands before and after using the facilities. Changing facilities Only one member of staff is allowed with the pupil and will wear PPE. Plastic apron, mask/visor if required and gloves available to change a child. Door to the facility should be left open or ajar providing the dignity of the child is not compromised. Bin liners are in all bins and nappy bin must be used which is collected by PHS. Wash & dry hands before and after using the changing facilities. Changing mats must be wiped after use. Area is sanitised regularly. The shower area should only be used if absolutely necessary to clean a child who has had a toileting accident. PPE must be worn.				Satff must follow the procedures in the school Intimate Care policy. Headteacher/Site Manager to ensure there are adequate changing facilities to accommodate Nursery children and SEN pupils.
Staff, Pupils, Visitors	Posters and signs displayed in suitable places around school reminding all persons of social distancing, hygiene and hand washing requirements.	2	3	6	Monitored by Premises officers and site manager and updated information will be removed and latest one put up

		Child friendly posters in suitable places around the school. Child friendly rules displayed in all classrooms and other areas of the school. Induction and toolbox talks will be carried out by Head teacher/SLT/Site Manager for all personnel on site, warning them of the risks posed by the virus, symptoms as well as the control measures outlined in this assessment and from government guidance. Posters will be displayed in ways to continually re – enforce the message.				Site manager to put signs up Implemented by Head teacher /SLT. Any changes in government guidance/PHE then staff will be informed verbally, by email and copy given to members of staff. Displayed in school.
		Staff are to challenge any person not adhering to the control measures within this risk assessment.				Monitored by all Staff
Emergency procedures (Fire alarm activations etc)	Staff, Pupils, Visitors, Contract ors	All staff aware of the emergency procedures via staff training and information displayed in all rooms. All year groups will line up at the assembly point with 2m distance from other years Evacuations: social distancing will be followed where practical. Social distancing between year groups and between staff will be in place at assembly points. Invacuation: social distancing will be followed where practical. Named staff will check any doors hooked or wedged open are closed.	3	3	9	Implemented and Monitored by Head teacher / Site Manager Emergency procedures included in staff training in August.

						Implemented and monitored by Headteacher/SLT/Site Manager.
First Aid provision	Staff Pupils, Visitors	Staff allocated to each year group checked to ensure one is a first aider. Adequate social distancing of 2m separation is to be maintained at all times when direct physical contact is not necessary. When physical contact is necessary PPE appropriate to the level of risk is to be worn (Gloves, face mask, apron, eye protection). Upon completion of first aid, hands must be washed & dried and any points of contact, and the affected area cleaned and disinfected. Each year group will have a first aid bag with PPE included for use at playtime and lunchtime. All usual first aid procedures must be adhered to.	3	3	9	Monitored by Head teacher/SLT/Site Manager

Government & NHS Guidance

Coronavirus Guidance

https://www.gov.uk/coronavirus

Guidance on infection prevention and control for COVID-19

https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and-control

Managing premises

https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak#other-points-to-consider

Cleaning Guidance

https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in

Check if you have coronavirus symptoms

https://www.nhs.uk/conditions/coronavirus-covid-19/check-if-you-have-coronavirus-symptoms/

Extremely Vulnerable Persons <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vul

Travel guidance

https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers#exemptions-face-coverings

Guidance for the full opening of schools from the start of the autumn term:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak

Guidance on actions for early years and childcare providers:

https://www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures

Guidance for the full opening of special schools and other specialist settings from the start of the autumn term: https://www.gov.uk/government/publications/guidance-for-full-opening-special-schools-and-other-specialist-settings

Guidance on what further education colleges and providers will need to do from the start of the 2020 autumn term: https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-further-education-provision

Scoring Table									
LEVEL OF RISK	OVERALL RA	ATING	HOW THE RISK SHOULD BE TACKLED/MANAGED						
HIGH RISK	15-25			Immediate	Management A	Action			
MEDIUM RISK	9-12			Pla	an for Change				
LOW RISK	1-8		Continue to Manage						
5 Almost Certain	5	10		15	20	25			
Certain 4 Probable /Likely	4	8		12	16	20			
3 Possible	3	6		9	12	15			

Risk Scoring Guide

Consider the potential harm or injury that could result from the identified hazard if an accident or incident were to occur, based on the table below.

	IMPACT	SCORE	HEALTH & SAFETY EFFECT
iteria	Critical/ Catastrophic	5	Multiple deaths of employees, service users, members of the public, etc.
act Cr (B)	Major	4	Death of an employee, service user, member of the public, etc.
Impa	Moderate	3	Serious injury (acute, chronic of life-changing) to employee, service user or member of the public requiring medical intervention.

2 Unlikely	2	4	6	8	10		
1 Very Unlikely / Rare	1	2	3	4	5		
	1 Insignificant / Negligible	2 Minor	3 Moderate	4 Major	5 Critical / Catastrophic		
Impact (B)							

Risk Score

To calculate the Risk Score in the Risk Assessment Register above, simply multiply the Impact by the Likelihood to identify the level of risk as per the table above.

Minor	2	Minor injury such as a bump or bruise that may require First Aid treatment and the person returns to work.
Insignificant / Negligible	1	A day to day issue/problem but negligible harm would result.

Now consider the likelihood of that harm or injury being realised based on the expected frequencies in the table below.

Likelihood Criteria (A)

LIKELIHOOD	SCORE	EXPECTED FREQUENCY	
Almost Certain	5	Reasonable to expect that the event WILL undoubtedly happen/recur, possibly frequently and is probable in the current year	
Probable / Likely	4	Event is MORE THAN LIKELY to occur, will probably happen/recur, but is not a persisting issue. Will possibly happen in the current year and be likely in the longer term	
Possible	3	LITTLE LIKELIHOOD of event occurring. Not likely in the current year, but reasonably likely in the medium/long term.	
Unlikely	2	Event NOT EXPECTED . Do not expect it to happen/recur. Extremely unlikely to happen in the current year, but possible in the longer term.	
Very Unlikely /Rare	1	EXCEPTIONAL event. This will probably never happen/recur. A barely feasible event.	